



A SOLID GROUND COMPANY
1577 FM 1617 • Trinity, TX 75862
936-209-3699 • werockfieldservices.com

EMPLOYMENT APPLICATION

We are an Equal Opportunity Employer. Please print clearly and complete all sections.

Applicant Information

Full Name:				Date:	
	<i>Last</i>	<i>First</i>	<i>M.I.</i>		

Address:		
	<i>Street Address</i>	<i>Apartment / Unit #</i>

	<i>City</i>	<i>State</i>	<i>ZIP Code</i>

Phone:		Email:	
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Date Available:		Desired Pay:	\$	Per:	Hour ☐ Year ☐
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Position Applied For:		Type:	FT ☐ PT ☐ Temp ☐
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How did you hear about this position?	
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Have you ever applied to or worked for WeRock Field Services?	YES ☐	NO ☐	If yes, when?
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Employment Eligibility & Required Documents

Please attach the following with your application. These are required to verify your identity and authorization to work in the United States (Form I-9) and, where applicable, to operate company vehicles and equipment.

☐	Copy of a valid government-issued photo ID (driver's license or state ID)
☐	Copy of your Social Security card

Are you legally authorized to work in the United States?	YES ☐	NO ☐	
Will you now or in the future require sponsorship for employment visa status?	YES ☐	NO ☐	

Social Security No.:		Date of Birth:	
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Social Security number and date of birth are used only for employment-eligibility verification and background screening.

Do you have a valid driver's license?	YES ☐	NO ☐	License #:	
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State:		Class / CDL:		Endorsements:	
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Background

Have you ever been convicted of a crime?	YES ☐	NO ☐	
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If yes, please explain (include date, location, and disposition):

A criminal conviction will not automatically disqualify you from employment. We consider the nature and date of the offense and its relevance to the duties of the position, consistent with applicable law.

Education

High School:		Address:	
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From:		To:		Graduate?	YES ☐	NO ☐	Diploma:	
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College:		Address:	
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From:		To:		Graduate?	YES ☐	NO ☐	Degree:	
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Trade / Other:		Address:	
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From:		To:		Graduate?	YES ☐	NO ☐	Degree:	
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References

Please list two professional references who are not relatives.

Full Name:		Relationship:	
Company:		Phone:	
Address:			

Full Name:		Relationship:	
Company:		Phone:	
Address:			

Previous Employment

List your most recent employers first.

Company:		Phone:	
Address:		Supervisor:	

Job Title:		Starting Pay:	\$	Ending Pay:	\$
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Responsibilities:	

From:		To:		Reason for Leaving:	
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May we contact this employer for a reference?	YES ☐	NO ☐	
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Company:		Phone:	
Address:		Supervisor:	

Job Title:		Starting Pay:	\$	Ending Pay:	\$
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Responsibilities:	

From:		To:		Reason for Leaving:	
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May we contact this employer for a reference?	YES ☐	NO ☐	
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Military Service (if applicable)

Branch:		From:		To:	
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Rank at Discharge:		Type of Discharge:	
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Applicant Statement, Authorization & Signature

I certify that the answers and information given by me in this application are true and complete to the best of my knowledge. I understand that any false statement, omission, or misleading information on this application or during the interview process may result in refusal of employment or, if hired, immediate termination, regardless of when discovered.

I authorize WeRock Field Services to investigate and verify all statements made in this application, including contacting my former and current employers, the references listed, and educational institutions. I release these parties from any liability arising from providing such information.

I understand and consent that, where permitted by law and as a condition of employment, WeRock Field Services may conduct a background check, a motor vehicle record (driving) check, and pre-employment and ongoing drug and/or alcohol testing. A separate written authorization may be required for these screenings.

If hired, I will be required to provide documentation establishing my identity and authorization to work in the United States, as required by federal law (Form I-9).

I understand that, if employed, my employment is “at-will,” meaning that either I or WeRock Field Services may terminate the employment relationship at any time, with or without cause or advance notice. I understand that no representative of the company, other than an authorized officer in writing, has any authority to enter into any agreement to the contrary.

WeRock Field Services is an Equal Opportunity Employer. All qualified applicants are considered without regard to race, color, religion, sex, national origin, age, disability, genetic information, veteran status, or any other characteristic protected by applicable law.

Applicant Signature:		Date:	
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Printed Name:	
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